

Name:

Last Name <i>(Please enter the same name you use with campus Payroll.)</i>	First Name	Middle Name	Nickname <i>(Preferred first name, if different.)</i>	Social Security Number <i>(State Controller's Office requires SSN before processing membership dues.)</i>
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Position:

Campus	Department	Classification (e.g. SSP III, Eval I)
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Office:

Street Address <i>(Please enter your full campus mailing address, including street and number.)</i>	Building/Mail Stop	City	State / Zip	Work Email	Work Phone <i>(10 digits + extension)</i>
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Home:

Street Address	Apt/Unit #	City	State / Zip	Home Email	Home Phone <i>(10 digits)</i>
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Other:

Mobile Phone	Fax Phone
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I hereby apply for membership in the Academic Professionals of California (APC) and designate APC as my authorized representative, in accordance with the provisions of the Higher Education Employer-Employee Relations Act (HEERA), on all matters relating to my employment.

I authorize the State Controller to deduct from my salary and transmit as designated the amount of my membership dues. I further authorize APC to act as my agent in related transactions between me, APC, the California State University and the State Controller. This authorization will remain in effect until I cancel it.

Signature:

Sign	Date
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Recruiter:

Name of existing APC Member who recruited you (if any).

Mail to: APC's Statewide Office, 980 9th Street, 16th Floor, Sacramento, CA 95814-2736

The signed original of this document must be received by APC's Statewide Office.

Dues or "Fair Share"— How Will I Support My Union?

First, Our Most Important Advice:

Whether or not you're an APC member, when you have a potential problem or suspect there may be an issue in the workplace — *contact APC immediately!* There are strict timelines within which issues must be raised in order to protect your rights.

How Do I Contact APC?

- ✓ Start by contacting one of your APC campus stewards.
- ✓ An online contact list is always available at apc1002.org. If you don't have internet access or if you can't reach a steward in an emergency, call our **Statewide Office** for a referral: (916) 449-9972.

APC Already Represents Me?

- ✓ In the early 1980s, employees in Unit 4 elected APC as their Union. *APC already represents you in contract matters* — and as a Unit 4 employee, you don't need to join the Union to call on it in times of need or to benefit from its many activities.
- ✓ To support the legal requirement that unions represent everyone in their respective bargaining units, the law also requires every employee to pay a "fair share" of the cost, either in the form of membership dues or non-member fees.

Why is "Fair Share" Fair?

- ✓ Because it ensures that all bargaining unit members contribute their part financially to the ongoing work required to merely stand our ground, let alone improve our status as CSU employees.
- ✓ In the years since our implementation of "fair share," this financial support by all employees has enabled APC to grow and increase its efforts on your behalf.

How Does APC Work For Me?
First of All, APC Is You! Together we represent ourselves in so many ways:

- ✓ **To Begin With, We Stand Firmly on Principle.** We speak with a collective integrity that has won us powerful allies and foiled attempts to undermine our solidarity with each other and other unions.
- ✓ **We Make It Our Business to Communicate.** We've built a comprehensive communications program to keep employees informed of current union news and developments throughout the CSU. This includes email alerts on relevant issues; a non-member "fair share" packet; website containing useful information for unit employees, and much more.
- ✓ **We Foster Collaborative Efforts Beyond Unit 4.** We're building coalitions with other unions to increase the collective strength of employees in the CSU.
- ✓ **We Employ Staff to Support Our Programs Statewide.** APC relies heavily on the hard work of Unit 4 volunteers, but a small professional staff provides important support for our countless activities, including negotiating and enforcing the Collective Bargaining Agreement (CBA), administrative/membership services, and technical support.
- ✓ **We Negotiate — and Enforce — Our Contract!** A dedicated APC bargaining team represents us in CBA negotiations, but we all provide essential input to the process. And once an agreement is signed, we all work to ensure compliance.

Well Then, Why Should I Join?

- ✓ **Each New Member Makes APC Stronger!** By joining the Union, you strengthen our ability to represent ourselves successfully.
- ✓ **Most New Members Don't Pay a Penny More!** If you're paying your full "fair share" now, joining won't increase the amount you pay! (Member dues and fair share fees are both only 1.0% of monthly gross salary.)
- ✓ **The Union Is Us — You and Me! All of us together are the Union.** When APC succeeds or fails, it's a direct result of our own involvement!
- ✓ **Joining Your Union Means Standing Up for Your Own Rights!** If you don't stand up for yourself, why should anyone else? Stand up now and help us help you:
Join your Union today! Use the application on reverse, or join online now by visiting <http://apc1002.org>